



EQUAL OPPORTUNITY EMPLOYER

5-Spice is an equal opportunity employer and will not discriminate against any employee or applicant for employment in any manner prohibited by law. We consider applicants for positions without regard to race, color, religion, sex, sexual orientation, national origin, age, marital status, disability, citizenship or any other legally protected status.

If you need assistance in completing this application please contact a member of 5-Spice Management. If necessary, reasonable accommodations for the hiring process will be made.

APPLICATION FOR EMPLOYMENT

Name _____ Social Security Number _____
Last First Middle

Present Address _____

City _____ State _____ Zip _____ Home Phone _____ Cell Phone _____

E-Mail Address _____ If you are under 18 years of age please give date of birth: _____

EMPLOYMENT INTEREST

Date Available: _____ Schedule Availability: Full-Time Part-Time Summer Only

Area(s) of Interest: Customer Service Team Kitchen Team Dining Room Team

How were you referred to 5-Spice? Ad Web School Employee Other

Please Specify Source or Employee Name(s) _____

Have you ever applied for work with 5-Spice? Yes No If Yes, when and where? _____

Have you ever been employed by 5-Spice? Yes No If Yes, when and where? _____

List any family members currently employed by 5-Spice: _____

Do you have reliable transportation to and from work: Yes No

PROFESSIONAL /PERSONAL REFERENCES – EXCLUDE FAMILY MEMBERS

Name	Years Known	Occupation	Relationship	Telephone

PERSONAL

For reference checking purposes, list all name(s) you have used or gone by in the past, if any, other than those listed above: _____

Have you ever been convicted of, entered a plea of no contest, had prosecution deferred or adjudication withheld for a crime or do you have any criminal charges pending against you? This would include pre-trial intervention or diversion programs and all traffic crimes including DUI but excluding minor traffic infractions. An answer of YES will not necessarily disqualify you from further consideration. Yes No If Yes, provide date, location and brief description: _____

Are you a US Citizen, Lawful Permanent Resident, Temporary Resident, Applicant for Temporary Residence, Refugee or Asylee? Yes No

In any previous employment have you ever been notified by any representative of Management or Human Resources that you have been accused by a co-worker, customer or vendor of sexual or any other kind of unlawful harassment? Yes No If Yes, please fully disclose the circumstances and outcome of the matter: _____

EDUCATIONAL HISTORY

Type of School	Name and Address Of School	Date Attended		Graduated	Type of Degree, Diploma or Certificate	Major/ Minor/ Filed of Study
High School		From Month / Year	To Month / Year	<input type="checkbox"/> Yes <input type="checkbox"/> No		
College / University				<input type="checkbox"/> Yes <input type="checkbox"/> No		
Other Education or Training				<input type="checkbox"/> Yes <input type="checkbox"/> No		

List any work or school related training, skills or experience you believe are relevant to the job applied for:

List fluent languages other than English: _____

EMPLOYMENT EXPERIENCE

Please list your job history for the past six years (or last four employers), whichever covers a longer period of time. Start with your present status and note any period in which you were not employed. Include U.S. Military Service, Previous 5-Spice experience, summer / part-time jobs, and cooperative educational programs. This information must be completed even if a resume is provided.

Company Name	Date Started	Date Left	Starting Position
			Last Position
Address	Full Time	Part Time	Describe Major Duties
Phone #	Starting Salary	Final Salary	
Reason for Leaving:			
Name of Supervisor & Phone #		Additional References & Phone #	

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Have you ever been dismissed or forced to resign from employment? Yes No

If yes, please explain:

5-Spice Management verifies all employment references. Do you have any objection to our contacting your current employer to verify the above?

No, you may contact at any time.

Do not contact now. You may contact at a later date.

(Please specify, e.g. after acceptance of offer or a specific date, if appropriate)

Are any of your professional/personal references listed above associated with your current employer?

If Yes, do you have any objection to our contacting that individual whose name you gave?

No, you may contact at any time.

Do not contact now. You may contact at a later date.

(Please specify, e.g. after acceptance of offer or a specific date, if appropriate)

OTHER RELEVANT INFORMATION

Please include any other information you think would be helpful to us in considering you for employment, such as additional work experience, activities, accomplishment, etc.

AUTHORIZATION AND RELEASE

The information that I provided is accurate to the best of my knowledge and subject to validation by 5-Spice. I understand and agree that any misrepresentation or omission of a fact in my application may be justification for not being hired or, if hired, termination of any employment with 5-Spice.

I understand that an offer of employment and my continued employment with 5-Spice is contingent upon satisfactory proof of my authorization to work in the United States. I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between myself and 5-Spice for either employment or for the providing of any benefit. No promises regarding continued employment have been made to me, and I understand that no such promise or guarantee is binding upon 5-Spice unless made in writing. I understand that my employment is terminable at-will, and that my employer or I may terminate my employment at any time, with or without, cause, for any or no reason, and that I am not being employed for any specific term.

I understand that business needs at times make conditions such as the following mandatory: overtime, shift work, and rotating work schedules. I understand and accept these conditions of my employment. I understand that under 5-Spice policy and applicable law, applicants will not be asked to take a lie detector or polygraph test.

I authorize a thorough investigation of my educational background, past employment and activities that may relate in any way to my potential fitness for employment with 5-Spice. I authorize schools and prior employers to provide any information they have concerning me to 5-Spice, and I hereby hold harmless 5-Spice and all those providing information from any liability that may arise out of or result from the provision or use of such information. I understand that I may be required to take and pass a drug test as a condition of being hired at or transferred to a 5-Spice location.

I understand that 5-Spice utilizes a detailed background and pre-employment investigation process that will detail inaccurate, false, incomplete and/or omitted information. This could result in being either disqualified for employment with 5-Spice as an applicant, or termination if the inaccuracies are discovered subsequent to my employment with 5-Spice.

I acknowledge that I have read and understand the above:

Signature of Applicant

Date

For Management Only

Application Accepted Date: / /

Interview: YES or NO

If Yes, Date of Interview: / /

Hired: YES or NO

If Hired, Agreed Start Date: / /